

**LEARN            BUILD            LEAD**  
Fremont Joint School District No. 215  
Regular School Board Meeting Minutes  
May 9, 2022  
Fremont School District Office  
Regular Session 5:30 p.m.

Attending:     Jon Bailey-Board Chair  
                  Tia Cherry-Vice Chair  
                  Julianne Hill-Trustee  
                  JayLee Packer-Trustee  
                  Coy Crapo-Trustee  
                  Byron Stutzman-Superintendent  
                  Hali Mackert-Clerk/Treasurer

Call the Meeting to Order: Chair Jon Bailey called the meeting to order at 5:31 p.m.

Approval of Agenda-Action Item

**MOTION:** Trustee Tia Cherry made a motion to approve the meeting agenda. The motion was seconded by Trustee JayLee Packer. All “ayes”, motion carried.

Pledge of Allegiance: Chairman Jon Bailey led the Pledge of Allegiance.

Patron Input: Henry’s Fork 1<sup>st</sup> grade teachers had students share the reading of a book.

Action Items:

Approval of Consent Agenda

**MOTION:** Trustee Tia Cherry made a motion to accept the action item consent agenda as is. The motion was seconded by Trustee Coy Crapo. All “ayes”, motion carried.

1-School Student Handbooks: Superintendent Stutzman said you have all seven of the school student handbooks. It’s customary the board approve those, then they basically become the same as board policy. It’s my recommendation you approve the school student handbooks.

**MOTION:** Trustee JayLee Packer made a motion to approve the school student handbooks. The motion was seconded by Trustee Julianne Hill. All “ayes”, motion carried.

2-School Closure Policy 2210, 2210P: Superintendent Stutzman said there are no changes recommended to 2210, however I did add #6 to the procedure, and it says, “If a significant portion of the district is predicted to experience ambient temperatures at or below the -20 F, or a wind chill at or below -30 F schools will be delayed or closed.” It’s up to you to make any changes; it’s my recommendation to approve the changes.

**MOTION:** Trustee Tia Cherry moved that we accept the school closure policy as stated on 2210P. The motion was seconded by Trustee Coy Crapo. All “ayes”, motion carried.

3-Landscaping NFHS: Superintendent said they expanded the road on the east side of the football field and track along with the expansion on the soccer and baseball field, and in doing so it put quite a hill there. In order for us to protect that and keep it from eroding and washing into either one of those fields, we need to do

something. Tyler has gotten three different bids. Let Us Clip Ya, is the lowest bid of \$49,526.00 and it's my recommendation we go with that landscape company. It will keep the curb supported, so when people misjudge when they pull up to the curb and hit it, it doesn't break away.

**MOTION:** Trustee Tia Cherry made a motion to accept the bid by Let Us Clip Ya for the landscaping for North Fremont High School for \$49,526.00. The motion was seconded by Chairman Jon Bailey. All "ayes", motion carried.

4-NFHS Softball Field: Superintendent Stutzman said unfortunately, we didn't get the bids in time for this, so my recommendation is to not vote on it. I have been talking with Drex and Tyler about how best to set up the approach to the softball field. I had Jed Stoddard come look at expanding the parking lot to the field, so that our current parking lot goes down to that field. It will also create an area where the water will collect and drain off to the east, so it won't flood out onto the field like it currently does.

Tyler is currently working on getting bids for a sprinkler system and fencing for the whole area and will also include backstops and dugouts.

**MOTION:** No motion was made.

5-Hire Principal South Fremont High School: Superintendent Stutzman said we had a hiring committee and our recommendation to the board is to hire Drex Hathaway as the new Principal at South Fremont High School.

**MOTION:** Trustee Tia Cherry made a motion to hire Drex Hathaway as the Principal for South Fremont High School. The motion was seconded by Trustee Coy Crapo. All "ayes", motion carried.

6-Negotiations Committee: Superintendent Stutzman said typically the negotiation committee had been Hali, Jamie and me. Last year I was not a part of it, and they did a really great job, so I'm recommending that Jamie and Hali continue with the negotiations with the Fremont Education Association for you as a school board.

**MOTION:** Trustee Julianne Hill made a motion that we let Hali and Jamie take care of the negotiations with the FEA. The motion was seconded by Trustee Coy Crapo. All "ayes", motion carried.

#### Discussion Items:

1-CMGC Selection Committee: Chair Jon Bailey said the committee is working through the three respondents that submitted response to our RFQ. We have a meeting this coming Wednesday to go through and rank those three respondents, and then we will determine who to interview, if needed. Then we will hopefully have in the next week or so, a recommendation for the board on whom the committee would recommend we hire and then we can go from there.

#### Superintendent's Report:

1-Superintendent's Report – We have been working on the budget trying to make the necessary increases to each general ledger account. I would like to schedule a special work meeting to review the budget with you. We are putting the budget together based on 118 support units. Currently, we are adding a 7% increase to our lowest paid which is the paraprofessionals, 10% increase overall for extracurricular activities with an additional step for years of experience which is a 4% increase. You approved the \$1,000.00 for all staff at the last board meeting, and it is my understanding that we will have another \$1,000.00 per staff at the beginning of next year. With the additional FTE, we propose to open another elementary school counselor so that AES, TES, and PES get the same services that are available at HFE.

Future Agenda Items:  
CMGC  
Budget Hearing

Executive Session: Trustee JayLee Packer made a motion to go into executive session for Employee Evaluation & Complaints I.C. 74-206(1)

(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student.

(f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement. The motion was seconded by Trustee Tia Cherry. Roll call vote, Tia Cherry “aye”, JayLee Packer “aye”, Jon Bailey “aye”, Julianne Hill “aye”, Coy Crapo “aye”.

Went into executive session at 6:23 p.m.

**MOTION:** Trustee JayLee Packer made a motion to come out of executive session. The motion was seconded by Trustee Tia Cherry. All “ayes”, motion carried.

Came out of executive session at 8:17 p.m.

**MOTION:** Trustee Tia Cherry made a motion per policy 5220, that we do a reassignment of duties for Byron Stutzman that he won’t fulfill Superintendent capacities. The motion was seconded by Trustee JayLee Packer. All “ayes”, motion carried.

**MOTION:** Trustee Tia Cherry made a motion that we appoint Dr. David Marotz and Ben Garcia as co-interim Superintendents. The motion was seconded by Trustee Julianne Hill. All “ayes”, motion carried.

Trustee Coy Crapo made a motion to adjourn at 8:32 p.m.